THE ENCOURAGER

Voice of the 2nd Reformation

"...And I looked, and behold, a great multitude which no one could number, of all nations, tribes, peoples, and tongues..." Revelation 7:9

In this issue:

Issue

Essential Church by Steve Highlander, C3M Ministries

Many Christians are opting out of "church-as-usual" today. Steve argues that what many people have experienced as church is a lot different than the genuine Body of Christ. The Church is essential to the eternal purpose of God and God is reforming it in our day.

Uniting The Two Halves of the Church by Joshua Stateham, YWAM

Stateham contends that the Church should not look at missions as a para-church Program, but realize that the Church is the mission.

Equipping the Saints by Gary King, Apostolic Team Ministries

The great man-made divide between clergy and laity has hindered the church for hundreds of years. King examines the roles of the apostles, prophets, evangelists, pastors and teachers and draws a different conclusion.

FORWARD

Welcome to the fall 2014 issue of the ENCOURAGER Magazine. The theme for this issue is "The Body of Christ." I believe one of the most least understood -- and perhaps misunderstood -- Biblical principles is the reality of the Body of Christ. I believe this is one of the main reasons for lethargic Christians and powerlessness in the church. Paul reminded the believers at Corinth that many of them were weak and sick and some had died because they were not "discerning the Lord's Body."

The Body of Christ is a prominent theme in the New Testament; One that can not be ignored if the Church is to walk in unity and power. However it is not popular because it strikes at the heart of several false practices in the church today. The first one is the clergy / laity system that creates a very limited group of professional clergy that rules over the majority of believers. The next thing that goes out the window is the idea that the goal of the preacher is to keep people coming to church and giving their money. When this non-biblical philosophy prevails, few Christians are discipled or mentored into the ministry. The message of the Body of Christ empowers every believer to find and fulfill their divine destiny. Some ministries are threatened when God starts using other people.

The reality of the Body of Christ releases the "full measure of the stature of Christ," (Ephesians 4:13) into the world by activating the 5-fold ministry gifts of Ephesians 4, the nine gifts of the Spirit in I Corinthians 12, and the motivational gifts in Romans 12.

We invite you to be a part of this journey in several ways. First, be ENCOURAGED! Step out and believe God to use you in some unique way. Second, please feel free to share this magazine with others. It is freely distributed and we want God to give it a wide distribution. A third way you can help is by responding back to us with a testimony. And last, but not least, there is limited advertising space available if you would like to promote your ministry or Christian business. If you are interested please contact me at steve@stevehighlander.com for more information.

For now, be ENCOURAGED to live for Jesus and find and fulfill your place in the Body of Christ.

Dr. Steve Highlander, Founder C3M Ministries

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Unifying the Two Unequal Halves of the Church pg. 6 By Joshua Stateham - Stateham argues that Missions is not a program of the church, but rather the essence of the church.

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By Gary King - King contends the clergy/laity system has hindered the church for 100's of years. The job of the ministry is to train others for the ministry.

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By Steve Highlander - The Body of Christ ex-

ists in the diversity of its expression, but most people don't appreciate diversity, and this ends up limiting the ability of the Holy spirit to move.

By Jason King - A large portion of the church dismisses the nine spiritual gifts as having passed or unimportant today. King presents an oveview of the spiritual gifts and their importance for today's ministry.

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By Robert Fox - The motivational gifts are not as popular as the 9 Gifts of the Spirit or the 5-fold ministry gifts, but they are no less spiritual, valid or necessary. Fox discusses the nature of the motivational gifts behind true ministry.

DEVOTIONAL MEDITATION You are Members In Particular

The apostle Paul received a revelation of the Church as a "Many-Membered Body" with Christ as its head. He shared this key revelation as part of a foundational message he taught to all the churches he planted The message of the Body of Christ was always placed in context of how the Body of Christ should function. This is why, in each of the three key teachings on the subject, we find specific reference to the Gifts of the Spirit in association with the Body revelation. The Body of Christ only works when each member of the Body is fulfilling its role and doing its part in the Body. The Church has been aptly called an "Assembly" in the Bible. This designation is more important than most Christians (and even leaders) realize. It appears that most churches in America are happy with a "gathering." However there is a significant difference between an assembly and a gathering. You may have all the pieces of an engine gathered together in one room, but all you have is potential, if those pieces (members) are not properly attached and related to all the other pieces and functioning properly. Gatherings are less time consuming and messy than assemblies. Gatherings happen at events; assemblies happen in context of relationships. And we all know how messy relationships can get. Assemblies tend to be smaller, because they require more. What do you want to be a part of, an assembly or a gathering?



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Essential Church

Understanding the Body of Christ

By Dr. Steve Highlander | C3M Ministries | steve@stevehighlander.com

here is a discernable trend in Christianity to day that needs to be addressed Biblically. Thousands upon thousands of people are dropping out of traditional churches for a variety of reasons – many of them legitimate. However, the disillusionment caused by problems in the church has created a horde of disenfranchised Christians.

This is not good. Many of the people leaving "church-as-usual" needed to do so. I do not argue that point. The typical American church of the 21st century is not meeting the real spiritual needs of people, and people are finally tired of pretending that they do. Left without much of a recourse they drop out, stay home, read their Bible, pray and try to get past the frustration and anger they feel at the failure of the church to meet their real needs for community and purpose.

The danger is that many people, in disconnecting from the organizational church, are also disconnecting from the Body of Christ. I went through this for a while also. I understand the feelings; the angst; the frustration and the sense that I was somewhat alone in the world.

It feels a little like Elijah sitting under the tree praying to God, "I am the only person left who really understands you. Just go ahead and kill me now and end my misery." (Side note: This was just after a tremendous miracle and victory too! None of us are exempt from self pity.)

Of course God's response was the He has reserved 7000 that has not "bowed the knee to Baal." Baal was the false religious system competing with the true worship of Jehovah God. Many Israelites were practicing both; mixing God's pure worship with pagan worship, and some had left the worship of Jehovah completely. But God has ALWAYS had a remnant. Today, God has a remnant too. Perhaps the majority don't have a clue. They are content to do whatever pleases them, regardless if it is God's way or not. But there is a multitude who is hearing the call to something more; something different; something real!

The number 7 is the number of God's perfection and completion, while 1000 often stands for His Kingdom reign. The coded message to Elijah was simple. God has a complete people that were going to perfectly express His kingdom on earth. Most Christians believe in some future millennial kingdom, but Jesus said that His kingdom had already come in the form of the Church – His Body. He IS the king. The evidence of His coronation was the outpouring of the Holy Spirit on the day of Pentecost. Read again Ephesians Eph 4:13. Paul, speaking of the purpose of the five-fold ministry, says that it is to exist UNTIL "we all attain to the unity of the faith and of the knowledge of the Son of God, to mature manhood, to the measure of the stature of the fullness of Christ...."

The Amplified Bible puts it this way, "His intention was the perfecting and the full equipping of the saints (His consecrated people), [that they should do] the work of ministering toward building up Christ's body (the church), [That it might develop] until we all attain oneness in the faith and in the comprehension of the [[full and accurate] knowledge of the Son of God, that [we might arrive] at really mature manhood (the completeness of personality which is nothing

less than the standard height of Christ's own perfection), the measure of the stature of the fullness of the Christ and the completeness found in Him."

Paul was not referring to individual maturity. He was referring to the Church growing up corporately to the point where it expressed the perfection of Christ to the world. Read the next few verses, it is undeniably corporate, not individualistic. You can not practice Ephesians 4 (the core of Paul's revelation) alone. Hence we have the perfect picture of Elijah's 7000 member remnant.

I have often said that God will have a Church - a corporate Body - that demonstrates the power and kingdom of God on the earth in the last days; that has never been the question. The only question is, will you and I be a part of it?"

I titled this article Essential Church on purpose. Let's look at the word ESSENTIAL. The dictionary defines it as

- 1. NOUN: a basic, indispensable, or necessary element;
- 2. ADJECTIVE: absolutely necessary; indispensable:

Both of these applications adequately describe the Church of Jesus Christ. Contrary to what some are saying today, the CHURCH is ESSENTIAL to Christianity, it is CENTRAL to God's plan for the ages, and NECESSARY for Christians to come to the fullness of what God intends for them.

There are three problems we MUST acknowledge:

- 1. Problem #1: Much of what has been called "church" today is a poor substitute for what God really wanted. This has to be acknowledged. Many people already have seen this and have decided to bail out. I, for one, decided some time ago that I could not and would not do "church-as-usual" any more. The organizational church operates more like a religious social club, akin to the Rotary, Lions or Optimist Clubs. There is little opportunity for real participation or service in the Kingdom. Maturity is defined basically as how good a member your are how many times you come to church, if you tithe and generally support the vision. Very little long-term spiritual growth is promoted.
- 2. Problem #2: Having spent their entire Christian (and sometimes much of their non-Christian) lives in this setting, some people assume that this is, in fact, all there is to the Church and don't know what to do differently. So, in their disillusionment they drop out, not knowing there is a viable alternative to church as they have known it, nor where to find it.

3. Problem #3: Because the Spirit of God is at work in churches and the leadership of many churches are too invested in their positions and power to change in response to the Holy Spirit, confusion and turmoil enters. Jesus corrected churches. Jesus was clear when He spoke to the churches in the Book of the Revelation. He told them they had some good things going, but they had some serious faults too. This is still true today. We have some good churches with leaders and congregations that love God. Jesus spoke highly of the Church at Ephesus. However He still told them, "Repent or else I will remove your candlestick." When leaders and/or churches fail to respond to the changes prompted by the Holy Spirit the light goes out. When that happens the church is left to operate without the power and presence of God and one of two things happen: a. The church drags on without the anointing or b. Spiritual chaos sets in. Power plays happen. Love disappears and the fight to control the organization ensues. Both scenarios result in many spiritual casualties and even some fatalities. It frightens me to think of all those people who will have to give an account before God for destroying churches and lives to maintain their tradition, position and power. God

The revelation we must comprehend:

When God speaks of the Church He DOES NOT have in mind what you and I typically call "church" today. So when I say ESSENTIAL CHURCH do not assume I am making a case for "church-as-usual." The Church, defined Biblically, is the people of God, not an organization with a 501(c) (3) tax exempt letter, a paid pastor or two and a building. It is not a building or even a group with some religious programs.

It IS the people who gather together. The truth is the Body of Christ exists when the people gather.

It makes no difference where they gather. It makes no difference when they gather. It makes no difference if they have a designated leader or a schedule of events. They do not need a catchy name, a slogan or mission statement. They don't even have to have business cards or a web site (gasp – don't mess with our Internet).

The true Church (the people) and the Body of Christ are one and the same. You cannot separate them. "And he [Christ] is the head of the body, the church:" Col 1:18

Jesus said, "For where two or three are gathered together in my name, there am I in the midst of them." Matt. 18:20

Is God not with me when I am alone? Of course He is. So what did Jesus

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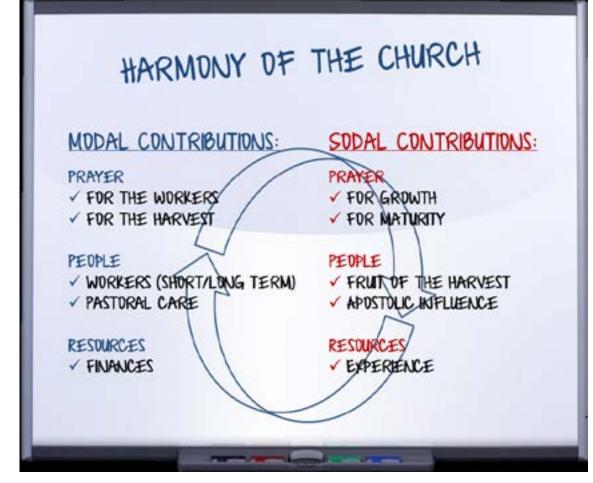
Unifying the Two Unequal Halves of the Church

By Joshua Stateham | Youth With A Mission | kstate_ham@hotmail.com

ears ago I read an article by Dr. Ralph Winter that radically changed my understanding of how the church functioned called "The Two Structures of God's Redemptive Mission" (http://frontiermissionfellowship.org/uploads/documents/two-structures.pdf). It provided a proper biblical and historical framework for a concept that I was wresting with --the huge division in the body of Christ between local churches and missions organizations. In truth, they are both part of "the church", but in practice many local church leaders call them "para-church organiza-

tions". This title alone is a clear indication that unity is an issue here. But the reality is, the church has always been broken into two structures; the local church and the mobile church. These differ in function as one is the structure which feeds the sheep already in the pen (the local church, also known as the 'Modality') and the other is the structure which is sent out to bring in those sheep that are lost (mobile, also known as the 'Sodality').

When these two structures are working together in harmony, the church grows in numbers and strength, but when that relationship breaks down, there are many unfortunate ramifications. The local church has always been the majority of the church as a whole while the mobile church has always been a smaller group. This reality has a tendency to allow for the local church to feel the mobile church is unnecessary, but that could not be further from the truth. Without a mobile church being sent out to bring in lost sheep the local church tends to adopt a seeker sensitive model to attract those lost sheep to the pen. The problem with this model is



that the focus then becomes marketing and attractive evangelism rather than discipleship and spiritual maturity. If Christians truly want to grow, be challenged and deepen their walk and experience with the Lord, they often have to go outside of the local church. Where they turn is usually the "para-church" organizations -- the mobile church.

However this distorts the mobile church's role as God designed it to primarily be out winning souls and preaching the Gospel where it has not been before. Instead, the mobile church is forced to act like the local church and disciple people into maturity, drastically decreasing the time and energy it could spend out in the field. On top of that, as the local church views the mobile church as an unsanctioned competitor or even enemy, those who are "sent out" rarely receive proper financial backing. Think about it -- you've probably heard of pastors making six figure incomes. Have you ever met a six figure missionary?

So how are these two structures supposed to work together in a mutually beneficial relationship? By operating within their proper roles and supporting each other through prayer, people and resources. As the local church has the vast majority of members (99.98% to be exact), they must operate as a trainer and sender. Their role is to disciple new believers into maturity so that they may either be sent out or become senders themselves. The local church must pray for the unreached and send people (short term and long term) and finances to the mobile church. The mobile church on the other hand is a small group (0.02% currently), but is a Great Commission powerhouse when properly supported by the local church. The mobile church must then pray for discipleship within the local church, send their new converts to them to be built up to maturity and send seasoned leaders to the local church to reinvigorate them and keep them focused on the church's mission -- spreading the good news of Jesus Christ to prepare the way for His return (see Matt. 24:14 & Mark 13:10).

It is only when both the local and mobile church function within their proper roles and work for the other's benefit that the church operates with all pistons firing and momentum is built up to its glorious end. But when division, competition and taking on the other's role occur, the beautiful and complex organism that God designed breaks down and the Kingdom suffers as a result. We as the church must recognize that while the local and mobile structures of the church are not equal in size or role, they are equal in value. |END

Joshua and his wife Stacy are missionaries with YWAM, currently leading DTS and world outreaches from Colorado Sprngs, Colorado.

What Can I Do?

or every one missionary sent

out, there is a large base of financial supporters, a medium base of intercessors and a small base of pastoral care behind them.

Being a sender is just as important as being sent -- we all have our roles to play. The first thing you should do is seek God to find out where you're called, don't

A great many who are called to be sent have assumed they were called to stay. But if you are called to stay, you by default are also called to send, there is no opt out clause in the Great Commission.

You can send by supporting missionaries financially, by becoming a missions intercessor or by becoming part of a pastoral care team for those who are sent out.

Of all of these options, giving financially is the easiest and least demanding, but it often leads to greater involvement in other areas ("where your treasure is, there your heart will be also"). Also, be aware that roles can change -- a sender can become a sendee and vice-versa. Above all, be faithful in the role and season God has you in and fulfill it with all your heart, mind and strength.

The Five Fold Ministry The Role of Apostles, Prophets, Evangelists, Pastors and Teachers in the Body of Christ

Gary King | Apostolic Team Ministries International | glk@atmintl.org

"Equipping the Saints for the Work of the Ministry"

In Ephesians chapter 4, Paul is pleading with and encouraging members of the local church in Ephesus to walk worthy of their calling. Some translations define this calling as one's spiritual vocation.

In any kingdom, its adult, mature citizens are expected to contribute to he overall productivity and success of that kingdom. Each citizen's productive contribution primarily comes through their specific job or vocation to which they are gainfully employed. The same principle is true in the kingdom of God.

Presently in this world many people have lost their ability to be productive because they are unemployed. There are more

people who need jobs than there are jobs available. However, the kingdom of God has a job for everyone so that there is no unemployment. Every Christian has a calling, has a vocation, has a job that if diligently

walked out will cause the kingdom of God to increase and be more productive in this world. It is necessary in every vocation, whether in this natural world or in the kingdom of God, to provide each employee with previous training and equipping to prepare them to be productive laborers. To accomplish this objective in the kingdom of God, God has chosen to provide trainers as gifts to His people to equip them

for the vocation to which God has called them. This truth is evident and clearly seen in the scripture passages from Ephesians chapter 4 listed below.

"Therefore He says, "When He ascended on high, He led captivity captive, and GAVE gifts to men." (Verse 8)

In verse 11, God lists five gifts that He gave to His people, the saints of God, for their vocational training. These gifts are identified as apostles, prophets, evangelists, pastors, and teachers. "And He Himself GAVE some to be apostles, some prophets, some evangelists, and some pastors and teachers,"

In verse 12, we see the role of the ministry gifts that were given and the role of the people to whom they were given. "For the equipping of the saints for the work of ministry, for the edifying of the body of Christ."

Generally speaking, most people view these five ministries as those who are in the ministry and the Saints as those to whom the ministry is directed. However, the Scriptures do not bear this out. Verse 12 describes the role of the five ministry gifts as those who are to equip and bring to maturity the Saints of God. It is the role of the saints to do the work of the ministry in order that the body of Christ might be built. The faulty mindset that much of the Church embraces today is the very cause of the Church's lack of productivity in the world to which she has been given as a gift. The leaders and the equippers of today are so busy doing the work of the ministry that they do not have the time to equip the saints to do the work of the ministry.

Jesus, in his ministry, identified the problem as that the harvest was too vast for so few equipped laborers to reap. To solve this problem, Jesus changed His primary focus to the equipping of His disciples to do the work of the ministry rather than doing the ministry by Himself.

Another faulty mindset that has hindered the Church's productivity is the refusal to recognize that all five of these ministries are still to be operating in the Church today. Though most churches recognize the ministries of evangelists, pastors and teachers as being valid, few churches recognize the existence of apostles and prophets at this present time. These believe that the shelf life of these two ministries was limited to the time of the early church. A closer look at verse 13 debunks such a mindset. "Till we all come to the unity of the faith and of the knowledge of the Son of God, to a perfect man, to the measure of the stature of the fullness of Christ...."

Clearly this verse states that all five ministries are essential until such a time that the Saints come unto the unity of the faith, unto an experiential knowledge of Jesus, unto a perfect man, and unto the measure of the stature of the fullness of Christ. Obviously this has not yet happened nor will it ever happen without the contribution of the five ministry gifts that Jesus gave to accomplish this goal.

The churches that refuse to avail themselves of these five ministry gifts will be doomed to a perpetual state of infancy and spiritual immaturity. This will result in their being tossed to and fro by every wind of doctrine. However, those who willingly avail themselves of these five ministry gifts will grow up into Christ who is the head of the Church. These will understand that though Jesus is the head we, the Saints, are his body. Our inheritance will be the increase of productivity described in verse 16. "From whom the whole body, joined and knit together by what every joint supplies, according to the effective working by which every part does its share, causes growth of the body for the edifying of itself in love.

So let it be Lord Jesus! |END

Gary King serves as an elder amongst a



team of elders at New Life Christian Center in Celina, Ohio, a church that he founded in 1972. Gary is one of the founding Directors of Apostolic Team Ministries, Intl. He also serves as a member of the Council of

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Gary King has traveled extensively throughout the U.S., Europe, Asia, Central and South America, and Africa ministering apostolicity and as a prophetic teacher. His burden is to plant churches and to help strengthen existing churches. His insights on "the spiritual walk of the believer" and "intimacy with God" have been a major emphasis of his teaching ministry.

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UNITY IN DIVERSITY

Dr. Steve Highlander | C3M Ministries | steve@stevehighlander.com

If the Church of Jesus Christ is anything, it is diverse. That diversity is reflected in passages like Revelation 5:9, "...For thou wast slain, and hast redeemed us to God by thy blood out of every kindred, and tongue, and people, and nation...." This language is used four times in the book of the Revelation. This is the Church Universal. God will have a church comprised of every different people and culture, all the way down to specific tribes and languages.

The big problem with diversity is few people really like it all that much. We want everyone to be like us. We establish ourselves, our experiences, our traditions and our way of looking at things as the plumb line of spiritual correctness. Christians tend to want everyone to believe alike, act alike, worship alike and generally not rock the boat. Consider this: when a person looks for a new church they most typically look for something they are already comfortable with in terms beliefs, worship and preaching style and other context.

Unity in diversity does not just involve the inclusion and acceptance of other cultures around the world.; It includes dynamics that are much closer to home. It includes how local churches operate within their four walls and how they cooperate with other fellowships in their immediate locales.

In I Corinthians chapter 12, Paul reveals some dynamics of the Body of Christ. This chapter has aptly been called UNITY IN DI-VERSITY. First he lists nine gifts of the Holy Spirit. He then goes on to describe how the physical body must be made up of different parts, doing different things.

In Romans 12:4 he puts it this way: "Just as our bodies have many parts and each part has a special function, so it is with Christ's body. We are all parts of his one body, and each of us has different work to do. And since we are all one body in Christ, we belong to each other, and each of us needs all the others." (NLT) In I Corinthians 12:12 he states this: "The human body has many parts, but the many parts make up only one body. So it is with the body of Christ."

Three Places in the Bible we are given a list of various spiritual gifts: Romans 12 tells us about what have been called the "motivational gifts," I Corinthians 12 tells us about the "gifts of the Holy

"Now there are different kinds of spiritual gifts, but it is the same Holy Spirit who is the source of them all. There are different kinds of service in the church, but it is the same Lord we are serving. There are different ways God works in our lives, but it is the same God who does the work through all of us."

The Motivational Gifts in Romans Chapter 12

- Prophecy
- Ministry (serving)
- Teaching
- Exhortation
- Giving
- Administration
- Mercy

The 9 Gifts of the Spirit in I Corinthians Chapter 12

- · Word of Wisdom
- Word of Knowledge
- Faith
- Healings
- Miracles
- Prophecy
- Discerning of Spirits
- Tongues
- Interpretation of Tongues

The 5-Fold Ministry Gifts of Ephesians Chapter 12

- Apostle
- Prophet
- Evangelsist
- Pastor
- Teacher

Spirit," and Ephesians 4 tells us about what has been called the "5-fold ministry" gifts. It is very important to note that in each of these passages in conjunction with the gifts listed, Paul also talks about the Body of Christ and how the various members of the Body or to work with and relate to one another.

If our physical bodies were not diverse we would still be single-cell organisms, but as it is our various parts not only have different functions, but different tissue that make them up. The eyes, ears, heart, liver and lungs are all completely different in function, makeup and design, yet each is essential for the overall function and well being of the body as a whole.

Paul's analogy of the body is more than a literary device -- it is a living reality. The Church is not LIKE the Body of Christ, it IS the Body of Christ. It is the living expression of Jesus on the earth. This is where so many Christians miss the mark: you cannot be the Body of Christ by yourself.

Because of tradition many Christians also miss an important truth about communion and how it is a symbol of the Body of Christ corporately. We often quote the passage in I Corinthians 12 about communion, however few people realize Paul started talking about it in chapter 10. He tells us, "we are one bread and one body." When Jesus broke the bread and passed it out he was not just symbolizing His physical body, but also His spiritual body - His ministry gifts. Reconsider the passages on the gifts in this context, He broke the bread and "to some he gave apostles and some prophets..." And I Corinthians 12, "For to one is given by the Spirit the word of wisdom; to another the word of knowledge by the same Spirit; To another faith by the same Spirit; to another the gifts of healing by the same Spirit...." When Jesus ascended He parted out the gifts to various members of the Body, When that Body is together and everyone is practicing their particular gifts, the fullness of Jesus can be experienced in the midst of the Church.

In I Corinthians 12, Paul goes into great detail to explain the necessary diversity that is required for the Body of Christ to adequately express Jesus to the world. He tells us not only are their different gifts, and various works, but that those gifts operate differently in different people. There may be nine gifts of the Holy Spirit, but the ways they operate in different people may be quite numerous. When I insist everyone experience the gifts if the Holy Spirit the exact same way I do, I limit the Body and hinder the Holy Spirit's moving in the church. This is a great danger in trying to copy a successful work or ministry. God is creative; He doesn't do cookie-cutter work.

The other thing we need to understand is that the various ministries will have a different emphasis. This is the source of much conflict and limitation in the Church. The Evangelist and the pastor are going to view their jobs quite differently. The teacher and the prophet will also. The person with the motivational gift of hospitality will es

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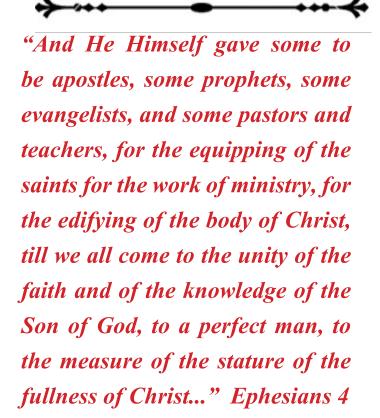
Unity in Diversity Continued from page 11

emphasize things much differently that the one who's motivational gift is administration. In one sense we tend to become "specialists" focusing on the thing that God is doing in us and failing to see that the Body of Christ needs more than one gift set. It is a typical Mary and Martha syndrome. Each thought the other was missing the boat concerning what was important. Too often we treat the Church like a six cylinder engine, running on one or 2 cylinders. We think the pastoral and possibly the teaching or evangelistic gift is all that is needed. We don't understand that it takes people who are spiritually focused to keep things spiritual, and people who are more naturally focused to keep things operational. This is the difference between deacons and elders, not that deacons are not spiritual, but their gift set, focus and function is primarily different.

It has never failed to amaze me how different married couples can be. Sometimes I wonder, "how did they ever get together?" You know what I mean. However marriage is meant for the two to better together, than they could be separately. The obvious conclusion is that the differences balance one another out and the marriage provides a wholeness neither person could produce alone. This of course only happens if a couple learns to appreciate the differences, rather than despise them.

The same is true in churches. Without the Holy Spirit this diversity can and will cause problems, because, as I have already mentioned, we like everyone to be alike. Much conflict in churches can be traced back to a differing personality traits, motivational values and, of course, gift focus. There are threes things we must do to overcome this natural tendency:

- 1. Learn to appreciate the differences in various members of the Body rather than despise them. After a few years in the ministry I realized both my strengths and weaknesses. When I did, I pleaded with God to send me someone that had the gifts and skills I did not have.
- 2. We must actively empower diversity by encouraging people to discover the unique gifts they have and how to develop those gifts in a way the Holy Spirit is directing.
- 3. We must allow diversity and receive it into our own lives, seeing it, not as a threat, but as a com-





pletion of what is lacking in our individual lives and ministries.

Jesus will have a Body on earth in the lasts days that perfectly represents Him to the world. This Body will be complete -- "The full measure of the stature of Christ." Who will be a part of that mature Body of Christ will depend on how well we embrace unity in diversity in the Body of Christ. | END



The Gifts of the Holy Spirit

Tools for the ministry that should not be neglected

By Jason King | Apostolic Team Ministries International | jdk@atmintl.org

"Now concerning spiritual gifts, brethren, I would not have you ignorant."

With this statement the apostle Paul begins a short ceding centuries. Their resurgence and rebirth in the discourse on the nine spiritual gifts of the Holy Spirit. 20th century has greatly restored the prominence of the Some of these gifts are mentioned more than others in all of the gifts as faith has been greatly established in Scripture, yet that does not mean that any of these gifts the hearts of people who have received the ministry of are obsolete today. In fact, it is Paul's intent to validate such. the diversities in the gifts of the Spirit all the while honoring the unity of the body of Christ. Each gift opergifts today for a number of reasons. First, it is the one ates uniquely and for an intended purpose. Much like gift that all believers are instructed to covet (1 Corin-

the human body has many parts that function with distinct purpose, these gifts operate in believers as God determines for the good of the singular body. Let's take a quick look at the nine gifts by them arranging in three distinct groups.

Speaking/ Verbal Gifts

The gifts that encompass the speaking/ verbal category are: 1) prophecy, 2) tongues, 3) in-

Prophecy stands out more than many of the other



terpretation of tongues. These much neglected gifts in thians 14:1 and 39). Though some have been given then Body of Christ are absolutely vital to both the bethe "resident" gift of prophecy, these verses are further liever and non-believer. It is a tragedy that these three proof that all can access this very important gift of the gifts were mostly absent from Christianity in the pre- Spirit and we are even encouraged to seek it out. Sec-

Continued on page 16

with."

more of the gifts of others in op-

Motivational Gifts

Robert Fox Jr. | Christ's Church of Nevada | rfox@robertfox.com

"Week by week local churches suffer when members don't exercise the God-given gifts that each of us have been entrusted

The three passages in the New Testament that speak of membership in the Body of Christ also specifically speak of a set of spiritual gifts or functions to be exercised by those members.

"For by the grace given me I say to every one of you: Do not think of yourself more highly than you ought, but rather think of yourself with sober judgment, in accordance with the measure of faith God has given you. 4 Just as each of us has one body with many members, and these members do not all have the same function,

5 so in Christ we who are many form one body, and each member belongs to

all the others. 6 We have different gifts, according to the grace given us. If a man's gift is prophesying, let him use it in proportion to his faith. 7 If it is serving, let him serve; if it is teaching, let him teach; 8 if it is encouraging, let him encourage; if it is contributing to the needs of others, let him give generously; if it is leadership, let him govern diligently; if it is showing mercy, let him do it cheerfully." Romans 12:3-8

We find in this scripture that no one gift is higher or lower in priority; all are of equal importance and all should be made available for the work of Christ. It also suggests that each person has a personal obligation of knowing his or her place in the Body of Christ and operating in it. So let's look at these seven motivational gifting: prophecy, serving (ministering), teaching, exhortation (encouraging), administration (leadership), giving, and mercy (compassion).

- Prophecy: The Greek word that was translated "prophecy" here is "propheteia," which signifies "the speaking forth of the mind and counsel of God" (Vine's Expository Dictionary). This would apply to a preacher or teacher today speaking under the anointing of the Holy Spirit. Those who operate in the prophetic calling will seem to be direct, frank and persuasive when they speak. The prophet is balanced by those with the gift
- Ministry: The Greek word that was translated "ministry" is "diakonia" and means "attendance" (as a servant). Servants see needs and meet them with diligence and hard work to achieve goals. The servant is balanced by
- Teaching: Teachers tend to see their gift as fundamental; teachers love to study, research words and validate truth. Teachers might have a tendency to be more concerned with knowledge than experience. Teachers are balanced by the exhorters.
- Exhortation: An Exhorter desires to help people improve themselves, providing steps to improvement. They are very people-oriented and less concern about structure. Exhorters are balanced by teachers.



Motivational Gifts Continued from age 14

administrator is good at long-range planning and plish "Each of the callings and gifts goal setting They are task oriented

and want to get are incomplete without one or iob the done as efficient as possible. Administrators are balanced by the servant. Administrators are

charged with

diligence. Giving: Those who's motivational gift is giving tend to make wise investments and give without desiring to be known. Givers are blessed in that they are not

another." ~Robert Fox possessed by their resources, but see the resources as a way to build servant. The giver is encouraged to be generous, because they will be rewarded.

suffering people. They hope to remove hurts of others, and are sensitive to words and deeds that hurt others. The merciful one is balanced by the prophet.

Each of the callings and gifts are incomplete without one or more of the gifts of others in operation with them. No one stands alone, but we are the "many-membered" Body of Christ. For the Body of Christ to function properly we must rely on one another.

Each person in the Body of Christ has at least one of these gifts from birth. As an example, before I became a believer, I served as president of my high school class for four consecutive years. There was a leadership gifting there before I knew Jesus Christ, but after I became a Christian the Lord utilized this gift for the Body of Christ by calling me to pastor local churches.

We are told elsewhere to "stir up" the gifts and ministries that we have been given. In this case "stir up" means "make available for use." Each person's gift must be discovered and put to use in the Kingdom. If one member of the body is absent it may not function

Administration: This gift can come in the form of properly. This is because the motivational gifts are perorganizing people or corporate structures. The spectives from which the members of the body accomthe tasks that Christ and the

Church have been given to do.

We also see the diversity of the gifts in motives, thinking and responding to tasks in different ways. A good biblical example of this is the story of Martha and Mary: Mareration with them. No one stands tha was motivated by serving and Mary was motivated by alone, but we are the "manymercy. Their differing motivations and tasks caused membered" Body of Christ. For them to come into conflict, as Martha complained, the Body of Christ to function "She sits at your feet while I do the disĥes." Both were properly we must rely on one essential in ministering to lesus.

Here is an example of the motivational gifts in practical application. This is why it is important that you to know

and use your gift, and for the Body of Christ to know your gift and make room for it in the

Kingdom of God.

In this particular situation I had eight team memthe Kingdom of God. Givers are balanced by the bers: One was prophetically motivated, three are servants, two are exhorters, one is an administrator, and one is merciful. The Church wants to provide the com-Mercy: The merciful are empathic and attract munity with a food pantry ministry. The three in charge of administration are the prophet and two exhorters. All three felt the food pantry was needful, but none really had a heart for the work of it. It was apparent that we needed someone with a gift of service and mercy to actually do the work of manning it. By identifying the gifts of the body we become more effective at assigning tasks suitable to personal motives that further the Kingdom of God.

> Churches or other ministries need to understand that motivational gifts are real and important to the overall wellbeing of the Body of Christ, Those who take a serious approach to discerning the motivational gifts of people and empowering them to fulfill their roles will operate more easier and grow faster. |END

> Robert Fox is one of the founding Elders of Christ's Church in Nevada, MO. Robert has been in evangelistic and pastoral ministry for xover 30 years. He has the gift of exhortation and evangelism. Robert has served the Body of Christ in various capacities including, youth ministry and community outreach, as well as pastor/elder. Robert and His wife Joyce live in Harwood,

The Gifts of the Holy Spirit continued from page 13

ondly, prophecy is the ministry or fruit of those who are man) and the prayer language of tongues (man to God) this gift is not restricted to Prophets alone, it certainly is for far too long. a major part of their ministry. Prophets are foundation layers in the church alongside the Apostles. They per- Revelatory/Knowing Gifts form a crucial role in building up and establishing the Church. Lastly, this gift is intended to edify, exhort, and comfort those to whom it is ministered. Encouragement and direction from the Lord is absolutely needful lives.

are very misunderstood and rarely utilized in most churches today. One must ask the question "why aren't these two gifts in regular operation today in the Body?" Many will say that prophecy has replaced the purpose hidden or things not yet known to our soulish being. and use of tongues and interpretation. There may be some measure of truth to that but these gifts were never Power Gifts meant to become obsolete. Paul's own words tell us that 14:4-6). When one receives spiritual insight from praying in tongues the manifestation can come in the form of revelation, knowledge, prophecy, or doctrine. The fact that most people limit the resulting manifestation to prophecy alone is restrictive. When one receives in-

Verse 22 of this chapter states that tongues are also a sign to the unbelievers whereas prophecy is a sign to the illnesses, become especially open to the gift of healing believers. As was the case at Pentecost the manifestation of tongues was the predominant gift of the Spirit exercised and it provided open doors for the Gospel seed to be sown in the heart of unbelievers.

between the gift of tongues and the use of tongues in prayer and worship by an individual believer who is baptized in the Holy Spirit. We are instructed to "build Holy Ghost" (Jude 20). Paul describes this type of tongue as one by which we "speak not unto men but speaks in an unknown tongue edifies himself" (1 Corinthians 14:2-4). This is crucial for every believer in order to operate in the gifts of the Spirit. Much confusion over the difference between the gift of tongues (God to

in the 5-fold ministry office of the Prophet. Although has sparked sharp debate and divisions in the church

The revelatory or knowing gifts include 1) words of wisdom, 2) words of knowledge, 3) and discerning of spirits. What all three of these gifts have in common is that they require revelation from the Spirit of things for every person who seeks His ultimate will for their that cannot be known otherwise. Words of knowledge speak to the past or the present. Words of wisdom speak The gifts of tongues and interpretation of tongues revelatory things towards the future. The discerning of spirits is a gift that gives insight into the activities of the spirit realm that are surrounding a person's life. All three of these gifts aid in "taking off the cover" of things

The Power gifts include 1) faith, 2) healing, 3) and prophecy edifies the church and is greater than a tongue the working of miracles. Let's start with the first one... unless that tongue is interpreted (see 1 Corinthians faith. This gift of faith goes beyond the general faith that God imparts to every believer. It goes beyond the faith for salvation and extends into the realm of the impossible. The gift of faith is a supernatural impartation to some believers to believe for the unthinkable. When exercised it helps to secure and establish the will of God sight it can and should be expressed in one of these four and apprehend the manifestation that He longs to bring

People who are sick, especially those with terminal in the midst of trials. It is amazing how many people choose to believe that God can still heal when their hopes in human solutions run out. Jesus used this particular gift to bring people to salvation and introduce It must also be understood that there is a difference them to the Living God who loved them. By delivering them from their physical ailments, Jesus was able to minister to their spiritual needs as well.

Miracles are more than just the instantaneous healup yourselves on your most holy faith, praying in the ings that many have experienced. The gift of miracles would include any supernatural occurrence or event outside the laws of the physical world. What are some unto God...in the spirit he speaks mysteries...He that of the ways Christ demonstrated this gift? Multiplying food and feeding the thousands, walking on water, turning water into wine, calming the winds and seas, etc. When believers who carry this gift perform the miraculous by the will of God, it certainly garners the

The Gifts of the Holy Spirit continued from page 16

attention of those who witness these incredible acts of the Spirit.

Conclusions

The gifts are not a smorgasbord on display for us to pick and choose which ones we prefer to have in operation in us. "But to each one is given the manifestation of the Spirit for the common good" (1 Corinthians 12:7 NASB). The gifts are given for the good of all to profit. The verses that follow describe the distinct differences between the manifested gifts and how they are given as gifts to different people to operate in regularly for the sake of the Kingdom. "But one and the same Spirit works all these things, distributing to each one individually just as He wills (emphasis mine)" (1 Corinthians 12:11 NASB).

Although I believe that every Spirit filled believer has access to operate in whatever gift the Spirit needs that person to operate in to effectively minister in a given situation, some of the gifts are more prevalent than others in that same believer. God may give a person the gifts of prophecy and miracles in which they operate and minister regularly and very effectively. However, that does not mean that God is in anyway restrained from using the same person to operate in another gift such as discerning of spirits when necessary. They may not regularly step into that gift because it is not one by which God graced them with, however, because the Spirit resides in the believer

He certainly contains all of Himself and His own attributes still. The Spirit is not divided. The gracing of apportionments of gifts simply determines the ministry by which a Spirit filled believer ministers.

All this being said, we as true born again, Spirit-filled believers need to be led by the spirit in all things and become matures sons and daughters of God in order for Him to fully release us into the work of His ministry. There is much work to be done in the earth today and the saints of God must use the weapons give |END



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math for 6 1/2 years Jason moved into the full time ministry in 2003.

He has ministered in Belize, Guatemala, Haiti, Peru, Brazil, Guyana, England, and Wales on numerous trips since the early 90's.

Called to be an apostle and teacher, Jason works to plant and build churches abroad. Today he serves as the Administrative Director for Apostolic Team Ministries (ATM). Discipleship and leadership training has been a major focus of his ministry. Jasonand his wife. Joèl, have children (Joshua, Jaden, Aliyah, and Aaren).

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- Encouragement for people who are trying to do things differently in the Church, but can't find others who see the same things

Church in the 3rd Millennium Drs. Steve and Brooke Highlander 727 West Sycamore



ESSENTIAL CHURCH Continued from page 5

mean when He said this?

This is the revelation we must get. I can not be the BODY OF CHRIST by myself.

It takes more than one person to create the Body of Christ. "For the body is not one member, but many." I Corinthians 12:14 "Now you are the body of Christ, and members in particular." Jo 12:27 "For as we have many members in one body, and all members have not the same office: So we, being many, are one body in Christ, and every one members one of another." Rom 12:4-5

The Biblical message is plainly repeated. The Church is the Body of Christ and it requires the gathering together of the members to function as such.

I believe this is one reason why Paul admonished us in Hebrews 10:24-25, concerned for one another, to help one another

The Church is not about you and me. It isn't for us to control or despise or neglect. It is the eternal purpose of God. One major problem with church-as-usual today is that we have made it about "Let us be getting our needs met, rather then about meeting the expectations a part of the proof God. We have developed a consumer approach to Church.

our needs met, rather then about meeting the expectations of God. We have developed a consumer approach to Church.

Disconnecting from traditional church is one thing. Disconnecting from the Body of Christ is quite another. Too many people leaving the traditional church are NOT reconnecting with the Body of Christ. This must change. Those who say that they do not need anyone else but Jesus do not understand the revelation of the Body of Christ: it is ESSENTIAL to God's plan for us, for the world and particularly the last days. Unfortunately many coming out of the organizational style church still have the bad taste of the last experience fresh in their mouths. This be-

ing so, they are reluctant to want to jump back into something right away. This is normal and probably

to show love and to do good. Let us not give up the habit of meeting together, as some are doing. Instead, let us encourage one another all the more, since you see that the Day of the Lord is coming nearer."

Notice Paul said the closer it gets to the second coming of Jesus the more we need to gather together. Gathering together is not just a good idea - it is ES-SENTIAL to the plan of God and the manifestation of Jesus Christ to the world. You can not reveal Jesus apart from His Body. You simply can not fulfill the spiritual instructions in this verse alone.

Listen to God's eternal purpose!

"Then God would use the church (the Body of Christ gathered together operating in their various spiritual gifts) to show the powers and authorities in the spiritual world that he has many different kinds of wisdom. God did this according to his eternal plan. And he was able to do what he had planned because of all that Christ Jesus our Lord had done." Eph 3:10 - 11

The Church is not about you and me. It isn't for us to control or despise or neglect. It is the eternal purpose of God. One major problem with churchas-usual today is that we have made it about getting Some Wisdom We Must Walk In:

In his book From Eternity to Here, Frank Viola discusses the four aspects of God's Eternal Purpose. At one point he reveals a key bit of wisdom that pertains to this very subject. He states that when God moved the nation of Israel, and even individuals, from one spiritual place to another He often took them through a wilderness. (E.G. Noah, Abraham, Moses, David, Elijah, Jesus, Paul, etc)

The most obvious example of this is when the Children of Israel left Egypt and headed to the Promised Land; a trip that would have typically taken less than a month. In fact it was just a few days journey by another route that did not include a Red Sea or a Jordan River crossing.

Viola points out that in the wilderness God was trying to prove His power and faithfulness to Israel. He indeed brought them into situations that required miracles, but then He was ready to perform those miracles as His people responded in faith. Some people erroneously think God was testing them. This is not true. In Psalms, Hebrews and I Corinthians God tells us, "they tested and proved me and saw my works for 40 years." The fact of the matter is that God

set up the situations to prove Himself to Israel.

The main point Viola made was the wilderness time was necessary to change some things. To use a modern phrase we might say God required a paradigm shift. We have ample evidence in the experiences of God's greatest spiritual heroes that transformation happened in the wilderness.

The Children of Israel had to break out of their slave mentality if they were to become a free people. It was in the wilderness that this happened. It was also in

the wilderness that they struggled with the change. They complained, they balked, they were they scared, were confused We experience



many of the same emotions when we sense the impending change and have no clue where it will lead us. We have a longing to be free, but have no idea what that freedom really entails. Some of what we've known for our whole Christian lives must change, but God does not give us the whole picture in advance; only bits and pieces. Our spiritual lives are called a journey.

Paul described this frustration when He said, "Now we see through a glass darkly."

Abraham experienced it when God said, "leave your homeland and kinsmen and go to a place I will show you." The Bible tells us Abraham went "Not knowing where he was going."

In the wilderness we learn what needs to be left behind. The Children of Israel kept crying for the stuff they left in Egypt - the leeks and onions - comfort food! Too often when people come out of a "dead church" they immediately want to start a new church with all of the same old stuff. That doesn't make much sense does it? It was the same ol' stuff that caused the problem in the first place.

Albert Einstein said, "The definition of insane is doing the same thing over and over and expecting different results."

The wilderness is also a time when we refine the vision of the future. Witness our heroes, Noah, Abraham, David, Paul and even Jesus in their wilderness experiences. Jesus' life was divided before and after by 40 days in the wilderness. What do you think He was learning there? Paul testified that during His

three years in Arabia, before he was released into his ministry, God gave him the revelation of the eternal purpose of God which he preached. It was here Paul got the revelation of the Body of Christ. Paul needed to leave some things behind and get a vision of something new.

It is not enough to know what is wrong with the church. We must also get the revelation of what God has purposed and where we fit into the grand scheme of things. What is our eternal purpose in light of God's eternal purpose in and through the Church, which is His Body.

The wilderness is the dividing line. The wilderness is the transitional time - much like spiritual adolescence. We are not what we were, but we are not what we are ultimately destined to be. The wilderness is the crucible where God breaks off the old and blends in the new. The wilderness is where true transformation takes place. And oh how we hate it.

We hate the confusion and the frustration. We are afraid because much of what we have known and thought we were sure of, has come crashing down around our ears. We experience a critical spirit as we see the glaring problems, but feel convicted because of it. We are in a flux, but we are in transit.

The problem is that we just don't know it - which is why I am telling you now.

It is often easier to stay in the wilderness of seclusion than it is to trust God to "part the Jordan," pick up our spiritual swords and slay the giants that stand in the way of true, authentic Christianity and a living expression of the Body of Christ that the world so desperately needs today.

I want to encourage those who read this that are finding themselves somewhere in the transition: Don't stop along the way. Don't despise the wilderness, but don't make it last longer than necessary – it is not your final destiny. Ask for advice from those who might be a little farther down the path than you are. Get rid of the critical spirit as quickly as possible. Start to focus on where you are going rather then where you have been. You will have a hard time getting to your destination always looking over your shoulder.

Above all study what the Bible has to say about the Body of Christ. (Romans 12, I Corinthians 12-14, Ephesians 4, etc.) Refuse to do "church-as-usual" but do not refuse to reconnect with the Body of Christ.

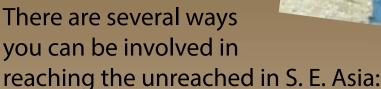
Your destiny is tied to the Body of Christ. Don't miss it. Don't die in the wilderness. |END

Steve Highlander and His wife, Brooke are missionaries in Papua New Guinea. Contact them at www.stevehighlander.com.

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